

DIOCESE OF NEW ULM

POLICY BULLETIN

June 25, 2007

Administration
Diocesan 13.4

DISQUALIFYING CRIMES OR CONDUCT

To the Priests, Religious, and People of the Diocese of New Ulm:

The background checks processed by the Diocese are bound by the Fair Credit Reporting Act (FCRA), federal law on consumer reporting agencies, and the Minnesota Access to Consumer Reports Act (ACRA). The Fair Credit Reporting Act establishes strict guidelines that must be followed if a person is negatively treated based on information obtained in a background check.

When a disqualifying crime or conduct becomes known through a diocesan background check, the Bishop's Delegate in Matters Pertaining to Sexual Misconduct or the diocesan Safe Environment Coordinator will determine if the crime or conduct is disqualifying for the person to continue or begin ministry, employment and/or volunteer with the Diocese.

Disqualifying behavior will be based on the current Minnesota state statute of Disqualifying Crimes or Conduct of the Minnesota Human Resource Department. See Appendix I for the current statute.

After determining that a crime or conduct is disqualifying, the procedure in compliance with the FCRA which the Diocese will follow, is found in the Safe Environment Manual.

Cordially yours in Christ,

The Most Reverend John C. Nienstedt
Apostolic Administrator of New Ulm

Msgr. Eugene L. Lozinski
Chancellor

This Policy Bulletin is to be inserted in the Handbook of Diocesan Policies under Administration, Diocesan 13.4. This is a new policy bulletin.